

The Supervisory Board

Magdalena Janeczek – age 32, a graduate of MSc studies at the Jagiellonian University in the faculties of Law and English Philology (2007-2014).

Work experience: Account Manager for Poland in Tjobs Tirgu Mures (Romania), several years of professional experience in teaching English.

Knowledge of foreign languages: English (professional working proficiency), German (advanced), French (elementary).

Member of the Supervisory Board of Stalprodukt S.A. previous term.

The Member does not pursue activities competitive to the Issuer.

Agata Sierpińska-Sawicz – age 39, Ph. D. in economics, scientific worker – Poznań University of Economics.

Education :

- 2007 – Cracow Academy of Economics– Master’s degree
- 2013 – Warsaw School of Economics - Ph.D. in economics

Research areas:

- corporate financial analysis,
- corporate finance management,
- enterprise economics.

Teaching activities:

- financial analysis,
- controlling.

Member of the Supervisory Board of Stalprodukt S.A. previous term.

The Member does not pursue activities competitive to the Issuer.

Stanisław Kurnik - aged 69, secondary qualification (certificate of completion of history studies).

Professional history:

Starting from 1974: employed at the Metallurgical Processing Plant in Bochnia at the position of rolling equipment operator.

1992-1993: Stalprodukt S.A. Manager of Organization and Management Section.

1993-2001: Specialist in the Public Relations Section, Member of the Supervisory Board.

2002-until the present: specialist in organizational issues.

2000-2003: Vice-chairman of the Stalprodukt S.A. Supervisory Board.

2003-2013: Chairman of the Stalprodukt S.A. Supervisory Board.

The Member does not pursue activities competitive to the Issuer.

Sanjay Samaddar – aged 59, Indian nationality, higher qualification in engineering, chemical engineer.

Professional history:

- 1984- 1994 - India Foils Limited Marketing Controller
- 1995 – 2002 – Sales and Marketing Chief Executive Officer of the global enterprise - Indian Aluminum Company, Limited (INDAL),
- June 2002 – December 2003 – Executive Officer at India Foils Limited,
- From the end of December 2003 to June 2005 – Sales and Marketing Director at Mittal Steel Galati S.A., Romania,
- from June 2005 – Member of the Management Board, Sales and Marketing Director at Mittal Steel Poland S.A.
- from March 2008: Chief Executive Officer of ArcelorMittal Ostrava
- since June 2009 until the present moment: Chief Executive Officer of ArcelorMittal Poland S.A
- since January 2012 to 2019: Chairman of the BOD of ArcelorMittal Poland, CEO of FCE Business Division East
- in 2019 he took the position of HR and IT systems director for the flat products segment at ArcelorMittal Europe.
- from February 2019 - Chairman of the Supervisory Board of ArcelorMittal Poland S.A.
- in the years 2000-2017 – Member of the Stalprodukt S.A. Supervisory Board.

According to the Company's knowledge, no entry was made in the Register of Insolvent Debtors in relation to the appointed supervising persons.

Romuald Talarek

Education:

- Master of science in physics, specialization - solid-state physics – University of Silesia;
- Doctor of technical sciences, specialization - metallurgy – Silesian University of Technology;
- Postgraduate studies, specialization – physics of metals and metal science – University of Science and Technology in Cracow.

Moreover:

- Documented trainings and courses concerning the management and organization of production and quality control, IT systems, modern technologies in metallurgy;
- State examination for Members of Supervisory Boards at State Treasury Companies and completed course for an Official Trustee in Bankruptcy and Liquidation.

Employment history (42 years):

2001-2013: HIPH Polish Steel Association, President of the Board;

1995-2001: HIPH Polish Steel Association, Vice-President of the Board;

1993-1995: HIPH Polish Steel Association, Specialist;

1974-1993: Batory Steelworks in Chorzów, Research and Development Centre, specialization - electron microscopy and x-ray analysis, research field tool and HSS steels;

1991-1992: Batorex Sp. z o.o. – Chief Technologist – production of cutting tools for non-metallic materials and machining tools for metals.

1971-1974: University of Silesia, Chair of Physics and Chemistry of Metals, specialization – steels and specialized alloys, stainless steels;

Internships:

- scientific internship, Institute for Ferrous Metallurgy (1972/3 – Gliwice),
- scientific internship, COATES & WELTER INSTRUMENT CORP. Amsterdam Department (1980 Holandia),
- industrial internship at Federacciai in Milan (1992- Italy),
- industrial internship at Badische Stahlwerke GmbH in Kehl (1991- Germany),
- other specialized internships (in EEC and EU agencies, associations and institutions – as required in the years 1995-2001)

Qualifications acquired at work:

- in company control and supervision bodies:

Supervisory Boards: (Member of Supervisory Board – in 4 metallurgical companies, in a commercial company and in another company associated with metallurgy among others),

- in Program Teams and Boards:

Scientific Board at the Ministry of Science and Higher Education in the Research for Development Committee (2008-2011),

Team Monitoring Social and Economic Conditions in the Silesian Voivodeship (2009-2010),

Minister of Economy's adviser for the government metallurgy restructuring program (2000-2001),

Consultation Team at the Ministry of Industry and Trade for the Restructuring of Metallurgy (1995-1996),

Problem-solving University and Industrial Company Teams (with Wrocław University of Technology, Warsaw University of Technology, Silesian University of Technology, University of Science and Technology in Cracow, Institute for Ferrous Metallurgy, Institute of Car Technology – in the years 1990-2000),

- in international Committees of steel industry organizations:

EUROFER (Economic Committee – until 2013),

International Iron and Steel Institute (IISI), and, subsequently, World Steel Association (ECON Committee until 2013),

ESTA (European Steel Tubes Association).

Other references: author of numerous publications, papers, reports and presentations embracing the technological aspects, technical and social restructuring problem areas and environmental issues – focusing on steel industry and its cooperating sectors. Speaker and moderator at numerous conferences held in Poland and abroad.

Member of the Supervisory Board of Stalprodukt S.A. previous term.

He does not pursue any activities competitive towards the Company.