

Magdalena Janeczek – aged 36, graduate of law and English studies at the Jagiellonian University (full-time master's studies) (2007-2014).

Work experience:

Account Manager for Poland in Tjobs Tirgu Mures (Romania), several years of professional experience in teaching English.

Knowledge of foreign languages: English (professional working proficiency), German (advanced), French (elementary).

Member of the Supervisory Board of Stalprodukt S.A. in the years 2016-2024

Agata Sierpińska-Sawicz – aged 43, Ph. D. in economics, research worker – Poznań University of Economics.

Education :

- 2007 – Cracow Academy of Economics– Master’s degree
- 2013 – Warsaw School of Economics - Ph.D. in economics

Research areas:

- corporate financial analysis,
- controlling,
- corporate finance management,
- business economics

Teaching activities:

- financial analysis,
- controlling.

Member of the Supervisory Board of Stalprodukt S.A. in the years 2017-2024.

Romuald Talarek – aged 76

Education:

- Master of science in physics, specialization - solid-state physics – University of Silesia;
- Doctor of technical sciences, specialization - metallurgy – Silesian University of Technology;
- Postgraduate studies, specialization – physics of metals and metal science – University of Science and Technology in Cracow.

Moreover:

- Documented trainings and courses concerning the management and organization of production and quality control, IT systems, modern technologies in metallurgy;
- State examination for Members of Supervisory Boards at State Treasury Companies and completed course for an Official Trustee in Bankruptcy and Liquidation.

Employment history (42 years):

2001-2013: HIPH Polish Steel Association, President of the Board;

1995-2001: HIPH Polish Steel Association, Vice-President of het Board;

1993-1995: HIPH Polish Steel Association, Specialist;

1974-1993: Batory Steelworks in Chorzów, Research and Development Centre, specialization - electron microscopy and x-ray analysis, research field tool and HSS steels;

1991-1992: Batorex Sp. z o.o. – Chief Technologist – production of cutting tools for non-metallic materials and machining tools for metals.

1971-1974: University of Silesia, Chair of Physics and Chemistry of Metals, specialization – steels and specialized alloys, stainless steels;

Internships:

- scientific internship, Institute for Ferrous Metallurgy (1972/3 – Gliwice),
- scientific internship, COATES & WELTER INSTRUMENT CORP. Amsterdam Department (1980 Holandia),
- industrial internship at Federacciai in Milan (1992- Italy),
- industrial internship at Badische Stahlwerke GmbH in Kehl (1991- Germany),
- other specialized internships (in EEC and EU agencies, associations and institutions – as required in the years 1995-2001)

Qualifications acquired at work:

- in company control and supervision bodies:

Supervisory Boards: (Member of Supervisory Board – in 4 metallurgical companies, in a commercial company and in another company associated with metallurgy among others),

- in Program Teams and Boards:

Scientific Board at the Ministry of Science and Higher Education in the Research for Development Committee (2008-2011),

Team Monitoring Social and Economic Conditions in the Silesian Voivodeship (2009-2010),

Minister of Economy's adviser for the government metallurgy restructuring program (2000-2001),

Consultation Team at the Ministry of Industry and Trade for the Restructuring of Metallurgy (1995-1996),

Problem-solving University and Industrial Company Teams (with Wrocław University of Technology, Warsaw University of Technology, Silesian University of Technology, University of Science and Technology in Cracow, Institute for Ferrous Metallurgy, Institute of Car Technology – in the years 1990-2000),

- in international Committees of steel industry organizations:

EUROFER (Economic Committee – until 2013),

International Iron and Steel Institute (IISI), and, subsequently, World Steel Association (ECON Committee until 2013),

ESTA (European Steel Tubes Association).

Other references: author of numerous publications, papers, reports and presentations embracing the technological aspects, technical and social restructuring problem areas and environmental issues – focusing on steel industry and its cooperating sectors. Speaker and moderator at numerous conferences held in Poland and abroad.

Member of the Supervisory Board of Stalprodukt S.A. in the years 2017-2024.

Piotr Tomasz Janeczek – aged 28

A graduate of Finance and Accounting at the Warsaw School of Economics, where in 2015 he completed first-cycle studies in three specializations: Corporate Finance, Banking and International Financial Markets, and Warwick Business School, where in 2020 he obtained a master's degree in MSc Finance.

Additionally, he has competencies in the field of finance, including CIMA CBA and CFA level II. Professionally associated with the financial sector since 2017.

From 2023 Vice-Chairman of the Supervisory Board at Huta Cynku "Miasteczko Śląskie" S.A.

From June 2024 - member of the Supervisory Board of Zakłady Górniczo-Hutnicze "Bolesław" S.A.

Sanjay Samaddar – aged 63, Indian nationality, higher qualification in engineering, chemical engineer.

Professional history:

- 1984- 1994 - India Foils Limited Marketing Controller
- 1995 – 2002 – Sales and Marketing Chief Executive Officer of the global enterprise - Indian Aluminum Company, Limited (INDAL),
- June 2002 – December 2003 – Executive Officer at India Foils Limited,
- From the end of December 2003 to June 2005 – Sales and Marketing Director at Mittal Steel Galati S.A., Romania,
- from June 2005 – Member of the Management Board, Sales and Marketing Director at Mittal Steel Poland S.A.
- from March 2008: Chief Executive Officer of ArcelorMittal Ostrava,
- June 2009-January 2012: Chief Executive Officer of ArcelorMittal Poland S.A
- 2012 – 2019: Chief Executive Officer of ArcelorMittal Poland S.A, CEO of FCE Business Division East,
- in 2019, he took up the position of director of personnel and systems information technology of the flat products segment in ArcelorMittal Europe,
- from February 2019 to October 2020. – Chairman of the Supervisory Board of ArcelorMittal Poland S.A.,
- from October 2020 – General Director (until the end of 2021) and President of the Management Board of ArcelorMittal Poland S.A. (to this day),
- from April 1, 2022 - General Director of ArcelorMittal Europe - long products,
- in the years 2006-2024 – member of the Supervisory Board of Stalprodukt S.A.

According to the knowledge possessed by the Company as at the date of preparation of this report, the persons indicated above do not conduct any form of activity competitive to the Issuer, nor do they participate in a competitive company, as a partner in a civil partnership, partnership or as a member of a body of a capital company, and do not participate in another competitive legal entity as a member of its body.

Additionally, these persons are not listed in the Register of Insolvent Debtors kept pursuant to the National Court Register Act.