

Piotr Janeczek, aged 61, holder of a higher technical qualification, is a graduate of the Academy of Mining and Metallurgy in Cracow, study area – metal physics, specialization - metal science.

Courses and trainings:

- „Quality Management System” compliant with the requirements of the PN-EN 29000/ISO standards of 9000 series;
- course in „Strategic Management” organized by the Durham University Business School;
- course in „Corporate Restructuring” organized by Intec Management Consultants International;
- course in „Industrial Enterprise Management” organized by the French-Polish Industrial Management Institute
- course for consultants in public trading of securities;

Listed among the candidates for supervisory boards in the sole shareholder companies of the State Treasury.

Professional history:

- from 1982 to 1992: employed at the T. Sendzimir Steel Works Electrical Sheets Research and Experimental Center,
- from 1992 to 2000: President of the Stalprodukt S.A. Management Board,
- from 30 June 1999 to 30 June 2000: served as the President of the Stalprodukt S.A. Management Board and President of the T. Sendzimir Steel Works S.A. Management Board,
- from 2000 to 2001: President of the T. Sendzimir Steel Works S.A. Management in Cracow,
- from January 2002 to June 2004: Vice-President of the Board - Financial Director of Stalprodukt S.A.
- since June 2004 until the present moment: President of the Management Board – Chief Executive Officer of Stalprodukt S.A.

The appointed President of the Management Board does not pursue any other business activities apart from the ones relating to the Issuer’s company.

Józef Ryszka - aged 62, graduate of the Cracow Academy of Mining and Metallurgy, Faculty of Metallurgy, study area – Metal Physics and Metal Science.

Professional experience:

- since 2008 until the present moment - Member of the Management Board - Stalprodukt S.A. Marketing Director
- January 2002 – September 2013 - Stalprodukt-Centrostal Kraków, President of the Management Board-Chief Executive Officer
- June 1999 – December 2001 - T. Sendzimir Steel Works, Member of the Board – Chief Executive Officer,
- November 1998 – June 1999 - Stalprodukt S.A., Member of the Board – Marketing Director

- August 1981 – October 1998 - T. Sendzimir Steel Works, successively occupied the positions of: Initial Rolling Department Shift Manager, ZW Plant Production Manager, Head of Foreign Trade Office
- August 1978 – July 1981 - Batory Steel Works, Thick Sheets Department - Shift Foreman

Trainings completed:

October – November 1990 - two-month internship in Great Britain, at the United Engineering Steel among others

- state examination for Members of Supervisory Boards in State Treasury Companies
- courses in managerial skills

Apart from his work for Stalprodukt S.A. and Stalprodukt-Centrostal Kraków, Mr. Józef Ryszka does not pursue any other business activities.

Łukasz Mentel – aged 39, of higher technical qualification, graduate of the AGH University of Science and Technology in Cracow, Faculty of Energy and Fuels and Faculty of Management.

Postgraduate Courses and Studies:

- MBA studies, the Kozminsky University in Warsaw and Bradford University,
- Chief Accountant's Course, Polish Accountants Association,
- Postgraduate IAS/IFRS studies in "corporate financial reporting" Accountancy and Taxes Institute,
- Tax Experts and Advisers Study Center, Tax Studies Institute.

Employment History:

- from 2002 to 2003: Kredyt Bank S.A. Restructuring and Debt Collection Department in the Credit Risk Division,
- from 2003 to 2005: Cukier Królewski Sp. z o.o. [*cf. Royal Sugar Ltd.*] Receivables Management Specialist,
- from 2005 until the present: employed at Stalprodukt S.A. At the positions:
 - 02.2005 – 12.2013: Manager of the Finance and Risk Management Department
 - 01.2014 until the present: Financial Director – Proxy.

Mr. Łukasz Mentel does not pursue activities competitive to the Issuer.